

RANDOLPH EASTERN SCHOOL CORPORATION

Teaching Position Application

731 N. PLUM ST.

UNION CITY, IN 47390

PHONE: 765-964-4994

The Randolph Eastern School Corporation does not discriminate in hiring or employment on the basis of race, color, religion, creed, national origin, sex, or ancestry. No question on this form is intended to secure information which could be used for such discrimination. The Age Discrimination in Employment Act of 1967, as amended, prohibits discrimination on the basis of age. The Randolph Eastern School Corporation fully adheres to the spirit and rules of the act. This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

DATE _____

APPLICATION OF

NAME

PERMANENT ADDRESS

CITY

STATE

ZIP

TELEPHONE NUMBER

PRESENT ADDRESS (IF DIFFERENT FROM ABOVE)

PRESENT TELEPHONE NUMBER (IF DIFFERENT FROM ABOVE)

Position Applying For (Indicate Grades or Subject)

Preparation:

High School _____

Date of Graduation _____

Bachelors Degree _____

Date of Graduation _____

Masters Degree _____

Date of Graduation _____

Other Colleges & Credits:

_____	Dates _____	Hours _____
_____	Dates _____	Hours _____
_____	Dates _____	Hours _____
_____	Dates _____	Hours _____

What subjects or grades are you qualified to teach?

TEACHING EXPERIENCE:

	LOCATION	GRADE/SUBJECT	DATES
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
			TOTAL YEARS _____

TEACHING EXPERIENCE: EXTRA-CURRICULAR

List all extra-curricular activities you have sponsored:

1.	_____	6.	_____
2.	_____	7.	_____
3.	_____	8.	_____
4.	_____	9.	_____
5.	_____	10.	_____

3. _____

4. _____

List any other information about yourself you feel is pertinent: (Optional)

(Attach Additional Sheets As Needed)

**RANDOLPH EASTERN SCHOOL CORPORATION
ADDENDUM TO TEACHER APPLICATION**

DIRECTIONS: Please answer each of the questions given below as best you can. The space provided should be adequate, but if more space is needed please attach additional pages.

1. What do you want to accomplish as a teacher?

2. How will (do) you go about finding out about students' attitudes and feelings about your class?

3. An experienced teacher offers you the following advice: "When you are teaching be sure to command the respect of your students immediately and all will go well." How do you feel about this?

4. How do you go about deciding what it is that should be taught in your class?

RANDOLPH EASTERN SCHOOL CORPORATION
Information Required by IC 5-2-5

Yes No Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer or if you offered a resignation, your previous employer? If yes, explain the circumstances on a separate sheet and attach it to this application.

Yes No Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position? If yes, explain the circumstances on a separate sheet and attach it to this application.

Yes No Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual contact with another person, of mishandling of funds, or of criminal conduct? If yes, explain the circumstances on a separate sheet and attach it to this application.

Yes No Have you ever been charged with or investigated for sexual abuse of another person?

Yes No Have you ever been charged with, pleaded guilty or "no contest" (nolo contendere) to, or been convicted of any crime involving sexual abuse of any person or any other crime of moral turpitude? (Moral turpitude is an act of baseness, vileness, or depravity in the private and social duties which a person owes another member of society or society in general and which are contrary to the accepted rule of right and duty between persons, including, but not limited to theft, attempted theft, murder, rape, swindling, and indecency with a minor.)

Yes No Have you (a) ever been convicted of a crime, other than a minor traffic offense; or (b) ever entered a plea of guilty or a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation, for any crime other than a minor traffic offense?

If you have answered yes to any one of the previous three questions, please explain, in detail, including the date of the charge, the court action, the offense in question, and the address of the court involved: (attach additional pages if necessary)

Conviction of crime is not an automatic bar to employment. The district will consider the nature of the offense, the date of the offense, and the relationship between the offense and the position for which you are applying.

Any false or misleading information on this application shall be fully sufficient grounds to refuse to employ or, having been employed, shall be immediate cause for dismissal.

My signature below constitutes authorization to check my employment history, including without limitation, evaluations, criminal arrest and conviction record checks, reference checks, and release of investigatory information processed by any private or public employer or any state, local or federal agency. I further authorize those persons, agencies or entities that the Randolph Eastern School Corporation any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the Randolph Eastern School Corporation, its agents and officials or against any provider of such information.

Signature

Date

RANDOLPH EASTERN SCHOOL CORPORATION
POLICY ON THE IMPLEMENTATION OF TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND SECTION
504 OF THE U.S. REHABILITATION ACT OF 1973

The Board of School Trustees of the Randolph Eastern School Corporation on October 15, 1975, adopted a policy concerning Title IX, and on December 3, 1978, adopted a policy on Section 504 of the U.S. Rehabilitation Act of 1973. Employment practices as follows will be used:

1. that in accordance with Title IX of the Education Amendments of 1972 and Section 504 of the U.S. Rehabilitation Act of 1973, no discrimination on the basis of a handicapped or sex is to exist.
2. that the Superintendent of Schools is designated to coordinate the Corporation's effort to comply with and carry out its responsibilities under the above identified laws, including the investigation of any grievance presented in writing alleging non-compliance or action prohibited by either law. Grievances should be filed at the Office of the Superintendent of Schools, 907 N. Plum St., Union City, IN 47390 telephone (765)964-4994.
3. that within seven (7) calendar days after a grievance is submitted in writing, the Superintendent is to schedule a hearing with the grievant and hold said hearing within the fourteen (14) calendar days after the hearing, the grievant is to receive a written reply of the action that will be taken. If the grievant is not satisfied with the action taken, he or she, within seven (7) days after receiving the written reply, may request in writing a hearing before the Board of School Trustees to present his or her grievance. Grievance Report Forms are available in each school office and in the office of the Superintendent of Schools at the address enumerated above.

Copies of these policies in complete form are available for your use in the central office and in each school office.